

IN-HOUSE SUPPORT

If you don't need end-to-end support of your recruitment, you can still save time and improve onboarding and retention by handing over some of the specific tasks outlined below – particularly if you don't have the capacity in-house to dedicate to these areas.



DIRECT RECRUITMENT SOLUTIONS.



Filtering and qualifying | let us take on the heavy lifting of managing your direct applicants. This cuts out the full fee of management and sourcing – instead you pay a one-off reduced fee to hand over the job of filtering your applications and qualifying a short list of candidates. So, you can get straight onto interviews with confidence. There are two options to choose from:

OPTION 1.

We review all applicant CVs and create a shortlist. We also respond to unsuccessful applicants to ensure a good experience with your brand.

OPTION 2.

We review all applicant CVs and create a shortlist, and also carry out first-stage interviews (virtually or by phone).



Consulting and coaching | plug gaps in your recruitment and onboarding processes and improve new talent retention. We can support with consultations and short courses in:

- Identifying skills gaps so you only recruit the people you need.
- Reviewing your recruitment strategy – is it futureproof and designed to enable your business growth visions?
- Direct recruitment consultancy – remote or in-house workshops that take a look at your strategy, job descriptions and adverts to ensure you have the best campaign to attract the people you need.
- Writing compelling and effective job descriptions.
- Interview coaching – ensuring your team ask the right questions at the right level. An area that’s now more important than ever with many interviews taking place virtually.
- Onboarding process – make sure new recruits don’t get left to flounder; an issue all too common on today’s busy marketing teams. We can help you design and manage internal introductions, inductions, and any training required to make new team members feel ready and supported.
- Redundancy support – a program to support employees on their career after you if the worst should happen; an excellent value-add for your brand proposition to help candidates know that they are supported whatever the circumstances.